

**EXEL COMPOSITES PLC ANNUAL GENERAL MEETING**

Time: 29 March 2012 at 10.30 a.m.

Place: Kansallissali, Aleksanterinkatu 44, Helsinki

Present: Shareholders of Exel Composites Plc appearing from the list of votes enclosed to the minutes (**Appendix 1**).

**1 §****Opening of the meeting**

The Chairman of the Board of Directors Peter Hofvenstam opened the meeting and welcomed the shareholders.

**2 §****Calling the meeting to order**

Attorney-at-law Ari Keinänen was elected as chairman of the General Meeting and he called CFO and Administrative Director Ilkka Silvanto to act as secretary.

The chairman explained procedures relating to the order of the meeting.

**3 §****Election of persons to review the minutes and to supervise the counting of votes**

It was resolved to elect Antti Karessuo and Matti Suutarinen as persons to review the minutes and to supervise the counting of votes.

**4 §****Recording the legality of the meeting**

It was noted that the Notice to the Annual General Meeting had been published on 1 March 2012 on the Company's website. The original Notice was available on the chairman's table. The Notice to the meeting was enclosed to the minutes (**Appendix 2**).

It was noted that the Notice to the Annual General Meeting had been delivered in accordance with the Articles of Association and that the Annual General Meeting had been legally convened and constituted a quorum.

**5 §****List of votes**

The list of votes was adopted and enclosed to the minutes in accordance with Appendix 1.

**6 §****Presentation of the Financial Statements, the Consolidated Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2011**

It was noted that the Annual Report containing the Financial Statements had been made available for the shareholders' review on the Company's website as of 2 March 2012 and that copies of the same had been available for sending to shareholders upon request.

CEO Vesa Korpimies presented a review of the Company's business and Financial Statements in the financial year 1 January – 31 December 2011 (**Appendix 3**).

The Auditor's Report regarding the financial year 1 January – 31 December 2011 was presented in the meeting and enclosed to the minutes (**Appendix 4**).

It was noted that the Financial Statements, the Consolidated Financial Statements, the Report of the Board of Directors and the Auditor's Report regarding the financial year 2011 had been presented to the Annual General Meeting.

**7 §****Adoption of the Financial Statements and Consolidated Financial Statements**

It was resolved to adopt the Financial Statements and Consolidated Financial Statements regarding the financial year 2011 as presented by the Board of Directors.

**8 §****Dispose of the profit shown on the balance sheet and payment of dividend**

It was resolved in accordance with the Board of Directors' proposal to pay a dividend of EUR 0.50 per share based on the adopted financial statements for the financial year ended on 31 December 2011. The dividend will be paid to shareholders registered in the Company's shareholders' register maintained by Euroclear Finland Ltd on the record date for dividend 3 April 2012. The dividend will be paid on 12 April 2012.

**9 §****Discharge of the members of the Board of Directors and the CEO from liability**

It was resolved to discharge the members of the Board of Directors and the CEO from liability in respect of financial year ended on 31 December 2011.

**10 §****Remuneration of the members of the Board of Directors**

The Annual General Meeting was presented the proposal of the Nomination Board on the remuneration of the members of the Board of Directors as it appears in the Notice to the Annual General Meeting.

It was resolved in accordance with the Nomination Board's proposal that the remunerations for the members of the Board of Directors are as follows: for the Chairman of the Board of Directors a yearly remuneration of EUR 34,000 and additionally EUR 1,500 for attendance at Board and committee meetings and other similar Board assignments and for the other Board members a yearly remuneration of EUR 16,000 and additionally EUR 1,000 for attendance at Board and committee meetings and other similar Board assignments. Out of the yearly remuneration 60 per cent would be paid in cash and 40 per

cent in Exel Composites Plc shares, which would be acquired directly for and on behalf of the members of the Board of Directors during 2 April – 10 April 2012 from the stock exchange in amounts corresponding to EUR 13,600 for the Chairman and EUR 6,400 for each of the other members. The annual remuneration shall encompass the full term of office of the Board of Directors. If the required amount of shares cannot be acquired during the specified period in accordance with applicable rules and regulations, the part of yearly remuneration to be paid in shares which could not be acquired can be paid in cash. Should the term of any member of the Board of Directors come to an end for whatever reason before the next Annual General Meeting, such member of the Board of Directors will have to return to the Company the remuneration or equivalent amount in cash already received but not yet earned at that point in time. Travel expenses and other out-of-pocket expenses arising from the Board work will be compensated in accordance with the Company's established practice and travel rules.

#### **11 §**

##### **Number of the members of the Board of Directors**

It was noted that according to the Articles of Association the Board of Directors consists of at least three and at most eight ordinary members.

It was resolved in accordance with the Nomination Board's proposal that the number of members of the Board of Directors shall be five.

#### **12 §**

##### **Election of the members of the Board of Directors**

The proposal by the Nomination Board with respect to the members of the Board of Directors was presented to the meeting.

It was resolved in accordance with the Nomination Board's proposal to elect Peter Hofvenstam, Göran Jönsson, Reima Kerttula, Heikki Mairinoja and Heikki Hiltunen as members of the Board of Directors.

#### **13 §**

##### **Remuneration of the Auditor**

It was resolved in accordance with the proposal of the Board of Directors to pay the Auditor's compensation against an invoice as approved by the Company.

#### **14 §**

##### **Election of the Auditor**

It was noted that according to the Articles of Association the Company shall have one Auditor, which must be a Certified Public Accountant Firm approved by the Finnish Central Chamber of Commerce.

It was resolved in accordance with the proposal of the Board of Directors to elect Ernst & Young Oy, Certified Public Accountant Firm, as the Company's Auditor. Ernst & Young has announced Mr. Juha Hilmola, APA, to be the Auditor with principal responsibility.

**15 §**

**Authorising the Board of Directors to decide on the repurchase of the Company's own shares**

It was noted that the proposal of the Board of Directors regarding the authorisation of the Board of Directors to decide on the repurchase of the Company's own shares was available in the meeting and had been made available for the shareholders' review on the Company's website. The Board of Directors' proposal was presented and enclosed to the minutes (**Appendix 5**).

It was resolved to adopt the proposal of the Board of Directors and authorise the Board of Directors to decide on repurchase of the Company's own shares in accordance with the Board of Directors' proposal.

**16 §**

**Appointment of a Nomination Board**

The proposal by the Board of Directors to appoint a Nomination Board appearing from the Notice of the meeting was presented to the meeting.

It was resolved to appoint a Nomination Board to prepare proposals concerning Board members and their remuneration for the next Annual General Meeting as appears from the proposal included in the Notice of the meeting.

**17 §**

**Closing of the Annual General Meeting**

It was noted that all matters on the Notice to the meeting had been attended and that the meeting could be closed. The minutes of the Annual General Meeting shall be available for the shareholders' review on the Company's website at the latest in two weeks from the Annual General Meeting.

The Chairman thanked the shareholders and the management and announced the meeting closed.

In fidem:

ILKKA SILVANTO  
Ilkka Silvano  
Secretary

ARI KEINÄNEN  
Ari Keinänen  
Chairman

Reviewed and confirmed by:

ANTTI KARESSUO  
Antti Karessuo  
Examiner of the minutes

MATTI SUUTARINEN  
Matti Suutarinen  
Examiner of the minutes