



EXEL COMPOSITES GROUP'S QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Exel Composites Group is one of the leading composite technology companies worldwide. Exel Composites provides advanced composite products and solutions meeting or exceeding our customers' and other stakeholders' expectations. We are committed to:

- deliver on-time and meet agreed quality requirements.
- identify and understand our customers' expectations to improve.
- prevent injury and ill health as well as provide and continually improve a safe and healthy working environment for our employees, partners and visitors in our premises. While working or visiting Exel Composites' premises, the Company's QEHS-instructions shall be followed by every person.
- enable and engage our people in all levels to improve operational performance. Open communication and leadership give good motivation for development.
- ensure that we have proper training, developing and recruitment procedures to sustain and develop our professional skills.
- comply with the applicable legal requirements and regulations.
- continually improve our performance and reduce adverse environmental as well as health and safety impacts, through objectives set by management, to satisfy our customers and other stakeholders.
- support our skilled organization to act as a responsible global citizen.

These principles are implemented and documented according to the QEHS Management system, and its effectiveness is reviewed and improved in accordance with the set targets.

Every person employed by Exel Composites is responsible for Quality, Safety, Health and Environment protection as well as development of his/her job and also, wherever possible and expedient, for the development of Exel Composites' overall QEHS-objectives.

Exel Composites' QEHS-Policy complies with the requirements of the standards ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007. We work together with our major suppliers so that their services will comply with requirements of ISO 9001, ISO 14001 and OHSAS 18001 and use frequent vendor audits as a tool to review that our requirements are met.

As an organisation Exel Composites agree fully with the guidelines and principles of ISO 26000 and are working towards ensuring that our organisation and supply chain adopt such practices. Our resources in HR and SCM assist in this process of guiding fairness and good governance to all aspects of our business.

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